

STAFF APPEALS COMMITTEE

A meeting of the Staff Appeals Committee was held on 7 February 2008.

PRESENT: Councillor Clark (Vice- Chair) (In the Chair);
Councillors J and K Walker.

OFFICIALS: J Bennington, M Caveney and S Osbon.

**** ALSO IN ATTENDANCE:** Appellant, Appellant's Trade Union representative and S Cartlidge.

**** DECLARATION OF INTERESTS**

No declarations of interest were made at this point of the meeting.

**** MINUTES**

The minutes of the meeting of the Staff Appeals Committee held on 24 January 2008 were taken as read and approved as a correct record.

**** EXCLUSION - PRESS - PUBLIC**

ORDERED that the press and public be excluded from the meeting for the whole of the business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 and that the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

APPEAL – CASE REFERENCE AD/3/08

The Committee considered an appeal, case reference AD/3/08 regarding an appeal against the issue of a final written warning.

Details of the procedure to be followed for the hearing together with a statement of case, which had been prepared by the Service Area's representative and a statement from the Appellant had previously been distributed.

The Service Area representative presented the Council's case and responded to questions posed by the Appellant, Appellant's Trade Union representative and Members of the Committee.

The Appellant's Trade Union representative introduced the case which was presented by the Appellant who responded to questions posed by the Service Area representative, Legal representative and Members of the Committee.

Following the summing up of the cases, all withdrew with the exception of Members, the Legal representative, Human Resources representative and Governance Officer whilst the Committee determined the appeal.

The Appellant, Appellant's Trade Union representative and Service Area representative returned to the meeting room for the announcement of the Committee's decision details of which would be confirmed in writing to the Appellant by the Director of Legal and Democratic Services.

ORDERED that having given full consideration to all of the evidence presented the Committee agreed with the decision to issue a final written warning but agreed that it should have remained on file for a period of six months rather than one year.